



VACANCIES

Assmang Limited's Khumani Iron Ore Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following positions:

MINER

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 12 (Mathematics and Physical Science) (Essential)
- Blasting Certificate / Equivalent MQA Qualification in Surface Mining (Essential)
- Competent A Certificate in Surface Mining (Essential)
- Certificate in Explosive Engineering (Recommended)

Experience

- Minimum of two (2) years operational Explosives supervision and control experience (Essential)
- Minimum of three (3) years operational Blasting and Drilling experience in Surface Mining (Essential) (A total of three (3) years' experience)

Knowledge, Skills & Competencies

- Planning and organising:
 - Organises and schedules events, activities and resources
 - Sets up and monitors timescales and plans
- Ability to work with accuracy and precision:
 - Attention to detail
- Accountability:
 - Take responsibility of the work output of the team
- Adaptability and flexibility:
 - Ability to adapt quickly to rapidly changing technologies and environments
- Analytical / Problem solving:
 - Analysing and trend analysis skills
- Behavioural:
 - Adhering to values
 - Relating and networking
 - Adapting and responding to change
 - Respect for others and their rights
 - Cooperation to achieve departmental objectives
 - Professional and friendly communication and conduct (no foul language use and tone of voice)
 - Punctuality
 - Emotional intelligence (correct interpretation of constructive feedback)
 - Professional dress code (dress appropriately and wear PPE)
- Assertiveness:
 - Take necessary decisions to better SHERQ and production requirements on a daily basis
- Action orientation:
 - Demonstrates a readiness to make decision, take the initiative and originate action
 - Quick, effective decision making is essential in emergency situations
- Computer literacy:
 - Basic user (MS Access, Powerpoint, Word, Excel, JDE, Isometrix, Qlikview, Kronos, Signify)
- Legislation:
 - In depth knowledge of the following:
 - Explosives Act
 - Mine Health and Safety Act and other relevant legislation including knowledge of (OHSA, ISO systems)

Other Requirements

- A valid code B/EB (08) driver's licence
- 2.9.2 Legal appointment (MHS Act)
- 4.4.1 Appointment (MHS Act)
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure that all the prescribed duties are carried out in preparation for a blast, performing the blast and concluding post-blasting tasks, in line with all statutory, legal and SHERQ requirements, which includes but not limited to:
 - Blasting operations
 - Team supervision
 - First line maintenance and inspections
 - Safety, risk and compliance
 - Work ethics
 - SHERQ adherence and compliance in own area of work

The abovementioned position is C1 on the Patterson band grading system

Applications close on: 21 June 2018

EQUIPMENT CONTROLLER

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 10 (Essential)

Experience

- Minimum of six (6) months operational mining / plant environment experience (Essential)
- Minimum of six (6) months operational handyman experience (Recommended)

Knowledge, Skills & Competencies

- Functional knowledge:
 - Working knowledge of Equipment Operating Manuals and Component Modules for all equipment and safety devices in processes:
 - Load Out Modules, Bruce or King Modules, Parsons Modules, Production Overview Process flows for the Bruce, King and Parsons Production Plants and Load Out
 - Equipment control and Optimization
 - Read and understand graphs & charts
 - Effective and accurate reporting
- Diagnostic (Quality):
 - Equipment root cause analysis
 - First line maintenance
 - Basic problem solving
- Systems knowledge:
 - Permits to work
 - Equipment Process Control
- SHERQ:
 - SHERQ standards and procedures
 - Mini Risk Assessment
- Statutory knowledge:
 - VTS
 - Relevant COP's and SOP's
- Communication and listening skills:
 - Basic communication and listening skills
- Interpersonal skills:
 - To be able to get along with fellow employees and operate efficiently as a team

Other Requirements

- Preference will be given to applicants from Groenwater, Postmasburg, Newtown, Boichoko, Postdene, Olifantshoek, Dingleton, Kathu & Kuruman areas
- A Valid Code B driver's licence
- Valid and current Skidsteer Licence
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To support Process Controller in ensuring the efficient and effective utilisation of allocated process equipment and production processes to achieve production targets for the specific shift by adhering to the job objectives which includes but not limited to:
 - Equipment Inspection
 - Assisting Process Controller
 - Accurate reporting
 - Technical support
 - SHERQ adherence and compliance
 - Work Ethics

The abovementioned position is B3 on the Patterson band grading system

Applications close on: 22 June 2018

MILLWRIGHT

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Trade Test (Millwright) (Essential)
 - Preference will be given to MQA qualified artisans
- Minimum of N3 Theoretical Engineering Certificate (Essential)

Experience

- Minimum of two (2) years operational Electrical / Mechanical repairs on heavy equipment experience post qualifying as artisan (Essential)

Knowledge, Skills & Competencies

- Equipment:
 - Heavy Earth Moving equipment
 - Extensive working / repair knowledge of production fleet vehicles
 - Completed OEM training (where required)
 - Working knowledge of all tools used to affect repairs
- Engineering Equipment knowledge:
 - Asset Management
 - EAMS Business Processes
 - Condition Monitoring
 - Relevant Original Equipment Manufacturer Training
 - Lubrication principles and application
 - Hydraulic systems
 - Drive train alignment
- Technical:
 - Effective and accurate reporting
 - Engineering Drawing Interpretation
- Planning and organising:
 - Plan work permits and organise resources i.e tools and equipment needed to complete the job
- Computer literacy:
 - JDE user
- SHERQ:
 - First Aid (level 1)
 - SHERQ standards and procedures
 - Integrated Risk Management
 - Risk Assessments
 - Relevant COP's and SOP's
- Statutory:
 - Working knowledge of MHSA, COP's and SOP's

Other Requirements

- A Valid driver's licence
- Cherry picker, High up, Forklift, Overhead Crane licence
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure optimum availability and reliability of Shovel / Loader equipment in support of effective and continuously improved plant operations, which includes but not limited to:
 - Risk Assessment
 - Equipment
 - Planning and organising
 - Continuous improvement
 - Documentation
 - Electrical repairs and maintenance
 - Work Ethics
 - SHERQ adherence and compliance in own area of work

The abovementioned position is C3 on the Patterson band grading system

Applications close on: 15 June 2018

WELDER

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Trade Test (Welding) (Essential)
 - Preference will be given to MQA qualified artisans
- Minimum of N2 Theoretical Engineering Certificate (Essential)

Experience

- Minimum of two (2) years operational heavy Welding experience in a mining and plant maintenance environment post qualifying as artisan (Essential)
- Minimum of two (2) years operational Mining / Earthmoving maintenance experience (Recommended)

Knowledge, Skills & Competencies

- Equipment:
 - Earthmoving equipment, buckets and bowls
- Equipment training:
 - Successfully complete all Original Equipment Training required
- Planning:
 - Ability to plan own workload and resource requirements
- Company policies and procedures:
 - Working knowledge of all COP's and SOP's applicable to own area of responsibility
- Physical requirement:
 - Ability to work at heights and in confined spaces
 - Hot work (heat generated during work undertaken)
 - MHSA (applicable sections)
 - Power Isolation processes
- Statutory:
 - Power Isolation processes
- Tool knowledge:
 - DC and AC welding
 - Plasma cutters
 - MIG welding
 - Gas welding / Torches
 - SHERQ:
 - Successfully complete SHERQ induction
 - Working knowledge of all SHERQ related policies

Other Requirements

- A Valid Code EB (08) driver's licence
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To assist with the fabrication, modification and repairs and mobile equipment which includes buckets, bowls and ground engagement tools, which includes but not limited to:
 - Work order execution
 - Quality assurance
 - Continuous improvement
 - Risk Assessment
 - Work Ethics
 - SHERQ adherence and compliance in own area of work

The abovementioned position is C2 on the Patterson band grading system.

Applications close on: 19 June 2018

Appointment: Remuneration will be based on a competitive all-inclusive flexible package. **Housing:** The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice - Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The successful candidate who conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to: **HR Administration Office, Assmang Limited, Khumani Iron Ore, Private Bag X503, Kathu 8446 or Fax to 086-407-0666 for Attention HR Administration or e-mail to: applications@assmang.co.za**

Please make sure your curriculum vitae is in correct PDF or Word format - NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENCES, ETC TO YOUR APPLICATION

Please note that NO late applications will be entertained. If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful. Correspondence will be limited to short listed candidates only. Assmang Limited is an equal opportunity employer.

Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine. Assmang Limited reserves the right not to make an appointment.